

## Assistant Coach Roles & Expectations

### Shared Philosophy

All coaches on this staff are committed to:

- Building a **team-first culture**
- Coaching with **integrity, joy, and consistency**
- Developing athletes as **people, not just players**
- Upholding **clear, respectful communication** with players and parents
- Supporting the Head Coach's vision while bringing their own strengths to the program

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### Main Assistant Coach

**Primary Focus:** Communication, athlete motivation, practice support, stats, and gametime decision-making support, first base director

### Responsibilities

- **Drill Leadership:** Run warm-ups and skill stations alongside Head Coach
- **Motivator:** Be a consistent source of encouragement and energy during practice and games
- **Communication Liaison:**
  - Send out reminders or team info via GroupMe/Facebook
  - Filter parent questions and concerns, bringing only priority matters to Head Coach

- **Game Support:**
  - Help track in-game **stats** (hitting, fielding, pitching, etc.)
  - Assist with **lineup strategy**, substitutions, and field adjustments
- **Discipline Support:**
  - Enforce team rules respectfully
  - Address minor attitude or hustle issues as needed
- **Leadership Presence:** Model hustle, character, and attention to detail

### **Ideal Traits:**

- Approachable but firm
- Strong communicator
- Calm under pressure
- Loyal to team goals, not personal agenda

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## **Second Assistant Coach**

**Primary Focus:** Pitch calling, pitcher and catcher development, drill support, and athlete motivation

### **Responsibilities**

- **Pitch Calling:**
  - Develop pitch strategies based on hitters, game flow, and scouting reports
  - Collaborate with pitchers on goals and comfort levels

- **Catcher Coach:**
  - Assist. head coach with drilling catchers on framing, blocking, footwork, throwdowns, and leadership
  - Review catcher-pitcher communication and signals
- **Drill Support:**
  - Help run position-specific drills (especially defensive and bullpen work)
  - Float between groups to offer corrections and encouragement
- **Game Engagement:**
  - Be vocal and positive in the dugout
  - Help Head Coach manage bullpen, timeouts, and defensive setups

### **Ideal Traits:**

- Detail-oriented with a sharp softball IQ
- Strong mentor energy and accountability
- Positive and proactive communicator

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### **Shared Expectations for All Coaches**

- Always arrive **15–20 minutes early** for practices and games
- Communicate **promptly and respectfully** with Head Coach
- Reinforce team values: **effort, unity, discipline, and joy**
- Stay **solution-focused** with any challenges or concerns
- **Back each other up** in front of players and parents—speak as one unit

