

Core Values & Expectations

Coach's Vision & Philosophy

Our Core Mission: Our goal is to create a **positive, safe, and empowering environment** where young athletes are challenged to reach their full potential—on and off the field. We aim to develop a **team-first and legacy mindset**: not only striving for excellence but becoming athletes who give back and invest in others, passing on the lessons they've learned. Creating a supportive and encouraging community.

Identity & Faith: I coach from a Christian worldview, firmly believing that **identity in Christ builds confidence**—especially in moments of failure or adversity. We will begin and end games in prayer, not as a requirement, but as a foundation for those who choose to participate. Faith will guide my leadership, while every athlete and family's beliefs will be respected.

The 4 C's: Our Coaching Pillars

Character: I will lead by example, modeling the kind of integrity, resilience, and leadership I hope to instill in these young women. We're not just preparing athletes for the game—we're preparing them for life. Values like discipline, honesty, teamwork, and responsibility will be emphasized to prepare them for success in school, work, and family life.

Communication: I value clear, respectful, and timely communication. I commit to keeping parents and athletes informed and involved. Athletes will be expected to communicate directly and maturely. Parents are encouraged to partner with me in this effort. I welcome feedback and promise transparency in my decisions—without any negative consequences for your child.

Consistency: I will stay consistent in my values and my "why" behind every decision. Practices will be rarely canceled, except in emergencies. Every athlete will be treated fairly and given equal opportunity. Pick-up players will only be used in cases of injury, absence, or discipline—and only with prior communication. Fundamentals, development, and conditioning will be core to every practice. Discipline will be handled through a clear and consistent behavior chart.

Celebration: We believe that **joy is strength**. Our team environment will emphasize encouragement, gratitude, and celebration. We will lift each other up—win or lose. A culture of **positivity, grace, and mutual respect** will help every athlete thrive without fear of embarrassment or failure. This is a space where young women will **celebrate each other and grow together**.

Athlete Expectations

- You're allowed to ask questions.
- You're allowed to fail.
- You're allowed to be confident.
- You're allowed to celebrate.

Team Captains Captains will be appointed to lead warm-ups, team chants, pre-game huddles, and athlete-to-athlete check-ins. They will help foster accountability and unity.

Effort & Attitude

- Full effort, hustle, and a positive attitude are required at all practices and games.
- Athletes will run on and off the field between innings.
- Encouragement and visible support for teammates is non-negotiable.
- Frustrations may be expressed in healthy ways (e.g., cooling down, talking with a coach or captain after practice).
- Negative behavior—blaming, whining, disrespect, or throwing equipment—will result in conditioning or bench time.

Positions & Play Time

- Positions and playing time will be **earned**, and shared.
- Pick-up players will only be used when necessary and never as permanent replacements.
- We believe shared opportunities lead to overall improvement for everyone.

Commitment & Attendance

- Consistent attendance is required to play.
- Medical and emergency absences will be excused.
- Every player matters, so **commitment is key**.

Team Representation

- Our team will be known for **sportsmanship and unity** over glory and status.
- Dugouts will be left clean.
- We will arrive and walk into tournaments together.
- No one will be left out—everyone will have a buddy.
- We will show respect to umpires, coaches, and fans.
- Athletes will use “yes ma’am” and “yes sir” with umpires, other coaches and directors to reflect maturity and manners. This also holds them to a higher standard.

Additional Commitments

- **Conditioning** is a regular part of practice.
Athletes must run a mile to receive their uniform.
- **Winter workouts** and ongoing development will be expected.
- **Weekly assignments**: athletes will complete journals, conditioning, flexibility work, and attend **two batting lessons per month**. (I will offer lessons free of charge)
- A **private Facebook page** will be used for all parent/athlete communications.
- No athlete photos or information will be shared publicly without consent.

Parent Expectations

- Please ensure team fees are paid on time.
- Athletes must be **ready and on the field 10 minutes before** start time. ("Early is on time. On time is late.")
- For concerns, please follow the **24-hour rule** before approaching coaches—this allows time to cool off and process.
- Immediate concerns during games directed to an assistant coach; post game conference after if needed.
- I am committed to keeping communication open, honest, and solution-focused.

Culture of Honor

- **Bullying or gossip** of any kind will not be tolerated.
- Negative talk about self, teammates, families, or opponents will result in discipline.
- My commitment is to lead with **empathy, honesty, and accountability**.
- I am open to correction and feedback—I will make mistakes, and I appreciate your grace and reminders when needed.
- Above all, we are a **family**. We may disagree at times, but we **always have each other's backs**.